

# CFMEU 2016 EBA Wages

VICTORIA

## National Joinery & Building products 38 Hour week - Victoria

Operative from the first pay period beginning on or after 1 February 2016.

The following rates of pay represent a **4% wage increase** negotiated by your Union. It is the second installment of a 16% wage increase over the current agreement [2015-2018].

| <b>DAILY HIRE</b>  |                     |                         |
|--|---------------------|-------------------------|
|  | <b>HOURLY RATE*</b> | <b>MIN WEEKLY RATE*</b> |
| GROUP 7: Carver  | \$37.44             | \$1422.65               |
| GROUP 6: Shopfitter, Setter Out, Letter Cutter, Joiner Special Class, Joiner-Setter Out, Prefab Setter                     | \$36.27             | \$1378.24               |
| GROUP 5: Shopfitter; Carpenter and/or Joiner, Stonemason, Prefab Tradesperson  | \$34.66             | \$1317.15               |
| GROUP 4: Assembler A, Machinist [Precast], Machinist Grade 1, Adult Trainee Terrazzo Worker [2nd Year], Terrazzo Assistant | \$31.57             | \$1199.81               |
| GROUP 3: Assembler B   | \$29.70             | \$1128.67               |
| GROUP 1: General or Factory Hand, Adult Terrazzo Trainee [1st 6 months]  | \$26.70             | \$1014.47               |

\* Rates include industry and tool allowance where applicable

All employees engaged in renovation or structural alteration to the employer's premises (i.e. not defined as maintenance) away from the factory or yard on construction work, on outside work, or fixing work on-site shall be paid in accordance with the rates and allowances of the National Building and Construction Industry Award 2010.

| <b>CARPENTRY &amp; JOINERY APPRENTICES</b> |                  |                       |              |
|--|------------------|-----------------------|--------------|
| <b>STAGE</b>                               | <b>% GROUP 5</b> | <b>38 HOURLY RATE</b> | <b>TOTAL</b> |
| 1st Three Months                           |                  | \$13.51               | \$513.34     |
| 1st Year [Balance]                         | 45               | \$16.76               | \$636.99     |
| 2nd Year                                   | 55               | \$20.02               | \$760.66     |
| 3rd Year                                   | 75               | \$26.53               | \$1007.99    |
| 4th Year                                   | 90               | \$31.41               | \$1193.49    |

| <b>OTHER EBA BENEFITS INCLUDE</b>  |
|--|
| <b>SUPERANNUATION:</b> \$185 per week  |
| <b>ADDITIONAL PAID DAYS OFF:</b> 4 per year in addition to 13 RDOs   |
| <b>INCOLINK PAYMENTS:</b> \$75.30 per week paid into Incolink. Income protection, trauma insurance and portable sick leave are also available [paid into Incolink] |

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Authorised by John Setka, Secretary, Elias Spornovasilis and Shaun Reardon, Assistant Secretaries of the CFMEU Construction and General Division.

